

UCHUCKLESAHT TRIBE GOVERNMENT

GOVERNMENT PERSONNEL ACT
AMENDMENT ACT

UTS 70/2022



This law enacted on Oct 18, 2022

Signed

A handwritten signature in blue ink, appearing to read 'Charlie Cootes', is written over a horizontal line.

Charlie Cootes, Chief Councillor of the
Uchucklesaht Tribe

DEPOSITED IN THE
REGISTRY OF LAWS AND
OFFICIAL RECORDS

ON 10 / 18 / 2022

A handwritten signature in blue ink is written over a horizontal line.
Law Clerk

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PART 1 - INTRODUCTORY PROVISIONS

Short title

- 1.1** This Act may be cited as the Government Personnel Act Amendment Act, UTS 70/2022.

Executive oversight

- 1.2** The member of the Executive holding the human services portfolio is responsible for the executive oversight of this Act.

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PART 2 - AMENDMENT PROVISIONS

Government Personnel Act amendments

2.1 The Government Personnel Act, UTS 5/2011 is amended as follows:

(a) section 2.5 is repealed and the following substituted:

“2.5 (a) The chief administrative officer may impose a probation period up to the equivalent of six months' full-time employment on any individual who is appointed to a position under this Act.

(b) The chief administrative officer may reject personnel on probation during the probation period if the chief administrative officer considers that the personnel on probation is unsuitable for the position to which the personnel was appointed.”;

(b) section 4.4(b) is repealed and the following substituted:

“(b) The chief administrative officer may dismiss personnel

(i) for just cause, or

(ii) without just cause on the provision of notice, or wages in lieu of notice, in the following circumstances:

(A) personnel with less than 12 consecutive months of continuous employment; or

(B) lay off because of lack of work or because of the discontinuance of a function.”;

(c) section 5.1 is repealed; and

(d) section 5.2(a) is repealed and the following substituted:

“(a) A Uchucklesaht citizen whose application for an advertised position in the Uchucklesaht administration is not accepted may apply to the chief administrative officer for a review of the decision of non-acceptance.”.

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PART 3 - GENERAL PROVISIONS

Commencement

- 3.1** This Act comes into force on the date it is enacted.

