



Witwak Forestry Guardian Pilot Project

DETAILED JOB DESCRIPTION

Background

Nations on Tree Farm Licence (TFL) 44 have been the stewards of their Ҳааһуи (Traditional Territory) since time immemorial. Monitoring and surveying not only the нисра (Land) for people who are not respecting traditions, protocols and the 3 Sacred Principles, but for the protection of the animals, plants, trees, and waters, caring for culturally significant sites and passing down all this information to the next generation to do the same.

The primary goal of a Forestry Guardian is protection, monitoring, and enhancement of forestry operations throughout the Ҳаһуи and to bring awareness to all invited land users on traditions and protocols.

Guardian (2 Positions)

Reporting to the Guardian Supervisor, the Guardian role is accountable for collecting and reporting information, providing security services and supporting day to day forest management activities.

Primary Responsibilities

- Provide security and information services including the safe establishment and occupation of road checkpoints, the maintenance of video monitoring stations, driving patrols, and the distribution of educational materials to forest user;
- Observe, record, report, and discourage possible violations of basic forest and environmental laws, industrial safety protocols, and disrespectful land use
- Demonstrates adherence to company safety and environmental processes and procedures

Secondary Responsibility

- Represent TFL 44 Nations by bringing awareness of the three sacred principles and how they relate to visiting the Ҳааһуи
- Support day-to-day forest management activities such as traffic control and posting informational signage as time permits.

Skills, Knowledge, and Desired Competencies

- Knowledge of TFL 44 Nations culture and traditions
- Values and exhibits safe work practices
- Good communication skills with special emphasis on diplomacy, conflict resolution, and information sharing
- A basic understanding of forest management and related industrial operations



- Competent at using a two-way radio, tablet, camera, and recording device
- Preference will be given to those possessing a valid Class 5 driver's licence and experience driving on industrial resource roads
- Previous security experience is considered an asset
- Safety sensitive position requires passing a pre-employment alcohol and drug screen

Contract Terms

- Compensation will commensurate with experience: \$22.00 - \$24.00 per hour plus benefits
- Term: Eight-month contract
- Willingness to work shiftwork. Shifts will be matched to the operational schedule, normally Monday through Friday, with evening or weekend work subject to requirement.

Opportunities Available

**Are you interested in working
in the forestry industry?**

Marina Rayner, Cawak ʔqin Employment and Training Manager, is available to discuss opportunities for training and employment all over Vancouver Island.

To book an appointment contact Marina:

mraynerconsulting@hotmail.com

☎ (250) 240-9119

Camuthas hupii suwa - Can I help you?

