



Position: Facilitator - contract

Location: Remote/Vancouver Island, British Columbia

Term: January 2023 ~ September 2023

Wage: \$55/hr, for 80 hours

Company Overview

Coastal Restoration Society (CRS) is committed to supporting First Nations, Provincial and Federal Government in the fight against climate change. CRS projects develop and implement solutions which mitigate the effects of climate change and protect the long-term health and productivity of marine and aquatic habitats. CRS projects specialize in removing anthropogenic pollution from marine ecosystems, support the enhancement of marine habitat carbon sequestration, mitigate the effects of aquatic invasive species and reverse habitat degradation in shared environments with a focus on traditional First Nations territorial lands and waters.

Everyone at our organisation recognizes the importance of a healthy environment. Whatever your job with us, you'll strive and innovate to achieve a better future. Our role is complex and our work can be challenging - important work usually is. But your contribution will count, and so will you.

Job Overview

The Indigenous Water Conservation and Restoration Education Initiative (IWCREI) is a new project that emerged from conversations between Indigenous communities and Coastal Restoration Society. This project aims to meet the needs of coastal Indigenous communities for a marine and aquatic focused conservation and restoration training program which centers Indigenous science and knowledge. The benefits of this project extend beyond the Nations and students directly involved and aims to improve water conservation efforts across the sector while improving co-management of marine and aquatic spaces.

CRS is looking for a Meeting/Workshop Facilitator interested in helping 4-5 Environmental Industry experts and 4-5 Indigenous Knowledge Holders develop this program through the facilitation of workshops and project meetings. Our aim is to build a collaborative team who will meet frequently to identify priorities and share knowledge, ensuring collective goals and needs are met throughout the development and implementation of the project. Course material and program design will be co-created by Knowledge Holders and Environmental Industry Experts to create a holistic and comprehensive educational package guided by Indigenous Knowledge. In years 2 and



3 of the project, 32 future Indigenous land stewards will be funded to participate in this training. Facilitator will work closely with Project Managers, Environmental Industry Experts and Indigenous Knowledge Holders to ensure information is being shared and recorded in a culturally and scientifically appropriate manner.

Job Responsibilities and Duties

- Coordinate and facilitate bi-monthly in-person and/or virtual workshops and meetings to contribute to course development
- Work closely with CRS Information Manager to ensure comments, concerns, and information collected during project workshops/meetings are being addressed and integrated into course materials
- Support Environmental Industry Experts and Indigenous Knowledge Holders in the development and review of course materials

Ideal Candidate

- Strong interpersonal and verbal communication skills
- Interest and awareness of Indigenous land stewardship and/or environmental conservation/restoration
- Ability to work both independently and as part of a team
- Ability to give recommendations/instruction
- Punctual, reliable and well organized
- Ability to be flexible and adaptive in response to challenge and/or adjusting needs
- Anticipates needs and proactively meets them

Required Experience

- 4 or more years experience facilitating workshops, meetings, and/or needs evaluations
- Experience working closely with Indigenous peoples/communities
- Awareness of Indigenous rights, laws, and protocols
- Experience in course development and/or delivery

Assets

- Certificate/Diploma/Degree in Facilitation, Communications, Indigenous Studies, Environmental Studies/Science, or a related/relevant field
- Experience working on restoration/conservation projects
- Experience working on/with marine and aquatic ecosystems



In your application please include:

- Resume
- Cover Letter
- References

We encourage people who feel unsure if their qualifications meet our requirements to apply.

Please send your resumes to admin@coastrestore.com, with “Facilitator Application” in the subject line.

Due to our tight timeline we will only be contacting candidates we are interested in interviewing.

In your application please indicate if you would like us to keep your resume on file for future opportunities.

If you see this posting outside the time frame listed, please submit your resume as we may have ongoing opportunities.

APPLICATION DEADLINE: MONDAY, DECEMBER 19, 5PM

Anticipated start date mid-late January.