



Uchucklesaht

Job Title: Resource and Development Manager

Reports to:

Director of Lands and Resources, Chief Administration Officer

Position Summary:

The Resource and Development Manager will work within the Department of Lands and Resources. This position is diverse and will include efforts pertaining to several items including Reasonable Opportunities Agreement (RAO), lands management and development, land use planning, resource planning and utilization, and management through Uchucklesaht Tribe Government Acts and Regulations.

Position Duties:

- Technical oversight of the reasonable opportunities agreement as it pertains to the Uchucklesaht Tribe, including attendance to ROA Technical Advisory Group meetings, response to ROA engagements.
- Undertake land use planning and advisory group facilitation for both development on Uchucklesaht land by Uchucklesaht citizens, and for access and land use activities by industry or the general public on Uchucklesaht land and traditional territory.
- Participate in environmental oversight and decision making for Uchucklesaht headed projects, as well as industry or general public project in and around Uchucklesaht lands.
- Carries out duties in respect to trespass on Uchucklesaht Land.
- Management of Uchucklesaht Treaty Land Survey.
- Support of economic development activities.
- Support of Uchucklesaht food fish program.
- Organizes and facilitates community consultations and workshops.
- Provides support to projects and tasks that fall within the responsibility of the Director of Lands and Resources.
- Plans, researches and investigates matters relating to the environment.
- Support for the Development of policies for the management, protection and use of the environment.
- Advocates Uchucklesaht views and recommendations as an appointee on various working groups.
- Manages delivery of land management practices, projects, and services for Uchucklesaht Tribe Lands and the Traditional Territory.
- Undertakes emergency response planning and organization.



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- Reviews applications for the use or alteration of traditional lands.
- Assesses and completes final reports as required.
- Participates in field-based activities including monitoring and research assistance.
- Collaboratively works on delivery of land management practices projects and services for Uchucklesaht Tribe Lands and the Traditional Territory.
- Performs other duties as required.

Requirements:

- Degree in one or more of the following, Natural Resource Management, Planning, Land Management or Environmental Studies.
- 7 – 10 years of experience in a land management position.
- Knowledge of land management issues and legislation affecting First Nations both locally and nationally.
- Knowledge of the principles and practices of land resource planning and management.
- Ability to problem solve.
- Ability to prioritize and rank issues in relation to the overall goals of Uchucklesaht Tribe
- Time management and organizational skills.
- Ability to assume responsibility and meet deadlines.
- Ability to negotiate contracts.
- Ability to manage projects.
- Ability to research, analyze and develop strategic goals, work plans, and policies and procedures.
- Ability to comprehend and develop policy papers, technical/scientific papers, and present technical data to supervisors, citizens and other key partners.
- Ability to function in a cross-cultural environment.
- Ability to communicate effectively and diplomatically, both verbally and in writing, with coworkers, citizens, and with outside agencies, partners and business associates.
- Strong working knowledge of Microsoft Office software suites.
- Digital mapping knowledge and ability.

Work Conditions:

- Travel is required.
- Overtime as required.
- Sitting for extended periods of time.
- Able to attend and conduct presentations.
- Manual dexterity required to use desktop computer and peripherals.



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- Work both indoors and outdoors.
- Incumbent must be comfortable travelling in a remote setting (both land and sea) with variable weather conditions.
- May come in contact with hazardous materials, gases, and environments.
- May be required to wear personal protective equipment, e.g. Safety boots, lifejackets, etc.
- Manual dexterity required to operate and calibrate field equipment, tools, and computer peripherals.
- Will be required to perform repetitive heavy lifting up to 50 pounds.