



Position: Fisheries Coordinator
Tenure: Full-time, permanent
Location: Tofino, BC
Salary: \$60,000 - \$75,000 (under review) + competitive salary/benefits package

About Ha'oom Society

The Ha'oom Society works cooperatively to support and facilitate the participation of the Ahousaht, Ehattesaht, Mowachaht/Muchalaht, Hesquiaht and Tla-o-qui-aht First Nations (the "Five Nations") in the implementation of their commercial right-based fishery. This includes implementing fisheries for the Five Nations based on their inherent and constitutionally-protected aboriginal right to harvest and sell fish; enhance the capacity and role of the Five Nations in the management and sustainability of fisheries, in collaboration with the Fisheries and Oceans Canada where appropriate; support and incorporate traditional authority and knowledge of the Nations and leadership in relation to fisheries resources in management of fisheries; support the Five Nations' fishing culture and prosperous fishing communities through support for and cultivation of other opportunities related to fishing, harvesting, fisheries habitat and resource maintenance and restoration, managing, monitoring, marketing and/or processing of fisheries resources; and uphold the Nuu-chah-nulth principles of *hishuk ish tsa'walk* (everything is connected, everything is one) and *isaak* (respect) in the approach to managing opportunities and fisheries for the Five Nations.

About the Role

The Fisheries Coordinator is an exciting new role within the Ha'oom Society. Reporting to the Executive Director, the Fisheries Coordinator supervises a team of Community Liaisons (5), overseeing all aspects of the multi-species rights-based commercial fisheries in collaboration with the five Nations. The Society is eager to find a motivated and passionate individual who can build strong community relations while being a collaborative and compassionate leader.

Role Qualifications

- Post-secondary degree in biology, resource management, environmental studies or a closely related discipline.
- Experience in fisheries and with project management.
- Experience working with First Nations a cross-cultural environment.
- Experience supervising a team.
- Experience facilitating meetings.
- Demonstrated understanding of fishery issues, policies and legislation affecting B.C. First Nations.
- Ability to work in a multi-disciplinary team.

- Strong written communication skills including drafting reports.
- Ability to speak and present to diverse audiences.
- Demonstrates strategic, analytical and problem solving skills.
- Strong interpersonal skills, including the ability to establish and maintain effective working relationships with community partners.
- Ability to work in a fast-paced, dynamic environment

Role Requirements

- A valid driver's license and access to a reliable vehicle.
- Frequent travel on water and seaplane throughout Vancouver Island including remote communities.

How to Apply

Please submit your cover letter and resume by February 14, 2020 (12 pm PST) to Jodi Rai at jodi@heyhumantis.com.

To learn more about Ha'oom Fisheries Society, please visit us at <http://www.haoom.ca/>. For specific inquiries regarding the Fisheries Coordinator role, please connect with Jodi via email or at (604) 716-3339.