



First Nations Health Authority
Health through wellness

The First Nations Health Authority is a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

Employment Opportunity

The First Nations Health Authority is committed to respecting diversity within our workforce. Preference will be given to individuals with First Nations, Inuit, Metis or Aboriginal ancestry.

Specialist, Traditional Wellness (2 year Term Position)

If you are an experienced leader who excels at working collaboratively with senior leadership, colleagues and staff, this may be the opportunity for you! The Specialist, Traditional Wellness leads engagement, collaboration and coordination of traditional wellness programs and services on behalf of FNHA, Vancouver Island.

The position provides advice to leadership related to traditional wellness and ensures alignment of the Vancouver Island Regional Health and Wellness Plan and FNHA Traditional Wellness Strategic Framework in design and delivery of programs and services within the region. The position leads community engagement and participation in FNHA's development and implementation of a Traditional Wellness Network. In addition, this role ensures that regional services and resources are integrated, organized and leveraged to meet strategic and operational needs.

Education & Experience

- Relevant Bachelor's Degree with demonstrated coursework in First Nations studies.
- A Master's Degree with demonstrated coursework in First Nations studies is an asset.
- Significant, recent and related experience, including a previous leadership role (usually acquired over a period of 5-8years), or an equivalent combination of education, training and experience.
- Experience coordinating and delivering programs or projects, in particular related to traditional wellness/medicine programs and/or services within First Nations communities. (usually acquired over a period of 3-5 years).
- Experience working with First Nations communities or organizations, including political leadership.
- Experience working with Elders, healers and mentors for traditional wellness and healing purposes (i.e, trauma debriefing, committee advisory or conflict resolution).
- Experience interacting with and managing diverse groups and individuals through change initiatives and resolving issues that arise throughout the process.

WHAT YOU CAN EXPECT FROM US

Joining our family means joining an organization that supports personal growth, in-house training, a paid volunteer day and a unique full-day orientation program.

Leading with culture, all FNHA employees complete San'yas Indigenous Cultural Safety Training. We support our family to be leaders in wellness and all staff members develop a yearly wellness plan as part of their performance partnership and goal-setting.

FNHA offers competitive salary, pension, extended health benefits and employee supports for mental wellness including an EAP and cultural supports.

JOIN OUR HISTORIC JOURNEY

At FNHA, you'll have the opportunity to contribute to BC's history. With a unique governing structure and mandate, our fluid work environment means you can play an active role in real change.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture. Where else will you get to create a personal wellness plan as part of your performance goals?

If you are looking for more than a job, come join the FNHA family.

APPLICATION DEADLINE

February 25, 2020.

Submit your Cover Letter & Resume as **one document.**

Apply Online!

www.fnha.ca/about/work-with-us

Confidential Fax: (604) 913-6135

Please include **"Self-Identified"**, if you are voluntarily identifying yourself as First Nations or Aboriginal.

For more position details and information about us, please visit:
www.fnha.ca/about/work-with-us

Please be informed that due to quantity of applicants, we are not in a position to provide application updates. Only applicants shortlisted will be contacted and all applicants must be eligible to work in Canada.